

# Pratik Pralhad Bhat

Assistant Manager - Warehouse Operations | Fulfillment Leader & Innovator with 14+ years experience in process design, workforce management, inventory control, and cost optimization. Mentored teams for growth & efficiency.

## GET IN CONTACT

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## PERSONAL DETAILS

- Total Experience 14 Years
- Current Location Pune
- Date of Birth Oct 09, 1987
- Gender Male

## SKILLS

- Product And Service Knowledge
- Cost Reduction
- Operations Management
- Task Delegation
- Staff Supervision
- Team Motivation
- Project Management
- Workload Management
- Retail Operations Management
- Schedule Oversight
- Performance Reviewing
- Staff Training And Development
- Staff Management
- Employee Performance Evaluation
- PickingPacking & Stocking
- Dependable Flexible And Punctual
- Speed And Accuracy
- Shipping And Receiving Experience
- Time ManagementCoordinationPlanning

## TECHNICAL SKILLS

- SAP MM
- Microsoft Excel
- WMS
- Data Analysis

## LANGUAGES KNOWN

- English
- Hindi
- Marathi

## COURSES & CERTIFICATIONS

## PROFILE SUMMARY

Negotiation expert and skilled in cost-management and process set up Effective leader who can optimize there productivity analysis and with smooth process

## EDUCATION HISTORY

### Graduation

Course	B.Com( Commerce )
College	Pune University
Year of Passing	2013
Grade	72%

## WORK EXPERIENCE

May 2013 to Present

### Assistant Manager - Warehouse Operations at Brain bees Solutions Ltd.(firstcry.com)

Leading the complete fulfillment operations of Inbound in that material Receiving, Quality Check, Prepackaging, and GRN Process to Stock Storage Process as per Category Responsible to lead a workforce of more than 150+ to fulfill the growth objectives of the Organization's Planned, Designed, & establish the entire operations of Individual departments through smooth processes Designed & Implements the technology with the help of Internal Development team for smooth, & time saving workflows operations

Operations, planning, & executions with the help of Senior Management for fulfillment Business Lead Mentored team members to enhance professional development and accountability in workplace.

Completed regular inventory counts to verify stock levels, address discrepancies, and forecast future needs.

Supervised day-to-day operations to meet performance, quality and service expectations.

Increased employee performance and job satisfaction to strengthen retention and engagement.

Evaluated employee performance and conveyed constructive feedback to improve skills.

Setting up Individual Departments in own fulfillments center's with larger Warehouse space across in India Coordinate with all branch Related Material Requirement, Stock Transfer Dispatch Related Issues.

Made hiring recommendations to increase company's productivity and profitability with quality workers.

Helping re Design of Packaging Material to Reduce the Shipping Cost.

Supports staff results by communicating job expectations

- and planning, monitoring, and appraising job results. Helps to coach, counsel, and discipline employees. Aids in developing, coordinating, and enforcing systems, policies, procedures, and productivity standards.
- Manage quantity of stock, stock levels, delivery times, transport costs and efficiency. Identify and manage continuous improvement projects. Resolve any arising problems escalating issues as required. As required provide support in solving day-to-day operational issues and reach short- and long-term performance goals.
- Manages inventory tracking system to record deliveries, shipments and stock levels. Evaluates deliveries, shipments and product levels to improve inventory control procedures. Analyzes daily product and supply levels to anticipate inventory problems and shortages.
- Responsible for weighing, measuring, and checking materials in a warehouse. Your job duties include using industrial weight's for bulk materials, collecting measurements data on materials, and recording samples of materials.
- Responsibilities include, but are not limited to, managing order selection, order loading, product stocking and replenishment, night operations equipment and software inventory maintenance; ensuring safety and security of night warehouse operations and providing management and direction to the night.
- Supervise deliveries of goods into warehouses and ensure products are accounted for, are stored safely and securely, and are despatched efficiently to customers. Also manage warehouse staff, which includes ensuring that they are working safely.
- Ensure every shipment arrives on time and within budget. Monitor and oversee outgoing and incoming shipping activities to verify items are shipping to the correct location and in good condition.
- Established team priorities, maintained schedules and monitored performance.
- Cultivated positive rapport with fellow employees to boost company morale and promote employee retention.
- Controlled resources and assets for department activities to comply with industry standards and government regulations.
- Set aggressive targets for employees to drive company success and strengthen motivation.
- Successfully managed budgets and allocated resources to maximize productivity and profitability.
- Monitored cash intake and deposit records, increasing accuracy, and reducing discrepancies.
- Communicated KPIs outlined in annual plan to inform employees of expectations and deliverables.
- Trained personnel in equipment maintenance and enforced.

Apr 2010 to Apr 2013

**Team Leader at Future Value Retail Ltd. (Big Bazaar)**

Working in & Store warehouse on SAP System & REM (Retail Enterprise Manager)

Co-ordination between Supplier & Warehouse & Stores/Category & Zonal Officer

Making of Purchase Order & Goods Receipt Notes

Handling the activities of Rejection, Damages & Scrap

Planning for material storage area and availability

Timely disposal of defective finished goods

Handling Purchase orders Follow up with parties and look

after material time to time delivered in company, acting as a bridge between the clients and the company for the requirements & problem solving.

Built strong relationships with customers through positive attitude and attentive response.

Conducted training and mentored team members to promote productivity and commitment to friendly service.

Managed leave requests and absences and arranged covers to facilitate smooth flow of operations.

Monitored team performance and provided constructive feedback to increase productivity and maintain quality standards.

Worked with team to identify areas of improvement and devised solutions based on findings.

Communicated KPIs outlined in annual plan to inform employees of expectations and deliverables.

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## **PROJECTS**

### **Set Up All Warehouse Operation of Bangare, Haryana & Ahmedabad, 18 Months**

- Successfully set up and optimized warehouse operations in Bangare, Haryana & Ahmedabad, resulting in 20% improvement in overall efficiency.
- Implemented streamlined processes, leading to a 15% reduction in inventory holding costs.
- Trained and motivated a team of 25 employees, resulting in a 30% increase in productivity within the first 6 months.